

KFEQ(AM), KSFT(AM), KKJO(FM), KSJQ(FM)
EEO PUBLIC FILE REPORT
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-181	85
Account Executive	1-175, 177-181	125

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alice Lloyd College College Hill Newton, New Jersey 07076 Phone: 973-300-2118 Fax: 1-973-300-2274 Janet Johnson	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone: 310-457-6616 Ria Denver	N	0
3	American Indian Center 309 North Jefferson Springfield, Missouri 65806 Phone: 417-866-3439 Fax: 1-816-471-8543 Christine Molley	N	0
4	American Indian Council 317 North 11th Street 7th Floor St. Louis, Missouri 63101 Phone: 314-589-6653 Dawn Jordan	N	0
5	Arkansas Baptist College 1600 Bishop Street Little Rock, Arkansas 72202 Phone: 501-374-6137 Fax: 1-501-375-9257 Alma Valley	N	0
6	Arkansas State University-Beebe Branch PO Box 1000 Beebe, Arkansas 72012 Phone: 501-882-8212 Carol Harvey	N	0
7	Arkansas State University-Beebe Branch PO Box 1000 Beebe, Arkansas 72012 Phone: 501-882-8212 Bubba Sender	N	0
8	Asbury College One Macklem Drive Wilmore, Kentucky 40390 Phone: 859-858-3511 Fax: 1-859-858-0391 Sally Foster	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone: 630-892-6431 Fax: 1-630-844-5463 Te Reid	N	0
10	Baker University PO Box 65 Baldwin City, Kansas 66006 Phone: 785-594-6451 Fax: 1-785-594-4568 Paula Shaver	N	0
11	Bellarmino College 200 Newburg Road Louisville, Kentucky 40205 Phone: 502-452-8154 Fax: 1-502-452-8050 Ann Zenan	N	0
12	Benedictine College 1020 North 2nd Street Atchison, Kansas 66002 Phone: 913-360-7578 Fax: 1-913-367-61 Becky Gilmore	N	0
13	Bethany College 421 North 1st Street Lindsborg, Kansas 67456 Phone: 785-227-3311 Fax: 1-785-227-3500 June Coleman-Hull	N	0
14	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone: 816-474-1080 Cathy Thomas	N	0
15	Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone: 870-248-4000 Fax: 1-870-248-4100 Kimberly Bigger	N	0
16	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone: 217-854-3231 Fax: 1-217-854-3713 Jerry O Hare	N	0
17	Briar Cliff University/Career Development Center 3303 Rebecca Street Heelan Hall/Room 057 Sioux City, Iowa 51104 Bonnie Shinn	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Broadcast Center of St. Louis 2360 Hampton St. Louis, Missouri 63139 Phone: 314-647-8181 Fax: 1-314-647-1575 John Carroll	N	0
19	Buena Vista College 610 West Fourth Street Storm Lake, Iowa 50588 Phone: 712-749-2441 Fax: 1-712-749-2036 Carol Lytle	N	0
20	Cameron University 2800 West Gore Blvd. Lawton, Oklahoma 73505 Phone: 580-581-2209 Fax: 1-580-581-2564 Jennifer Holland	N	0
21	Careerbuilder.com LLC 8420 W Bryn Mayr Ave Chicago, Illinois 60631 Phone: 773-527-5698 Angela Gearin	N	0
22	Carl Sandburg College 2232 S. Lake Storey Road Galesburg, Illinois 61401 Phone: 309-344-2518 Fax: 1-309-344-3291 Jan Hipple	N	0
23	Central Christian College 1200 South Main McPherson, Kansas 67460 Phone: 620-241-0723 Fax: 1-620-241-3529 Karen Mayse	N	0
24	Central College 812 University Pella, Iowa 50219 Phone: 641-628-5271 Fax: 1-641-628-5338 Pat Kitzman	N	0
25	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone: 660-248-3391 Fax: 1-660-248-3469 Mark Kelty	N	0
26	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone: 660-543-4155 Theresa Alewel	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone: 773-995-2823 Fax: 1-773-995-2329 Abdule Mahdi	N	0
28	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone: 563-588-6321 Fax: 1-563-588-8173 Mary Russell	N	0
29	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone: 417-334-6411 Fax: 1-417-335-2618 Charles Hughes	N	0
30	Columbia College 1001 Rogers Street Columbia, Missouri 65216 Phone: 573-875-7425 Fax: 1-573-875-7526 Don Malson	N	0
31	Community Services 1212 B South Main Maryville, Missouri 64468 Phone: 660-582-8980 Tammy West	N	0
32	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone: 708-771-8300 Fax: 1-708-209-3176 Dan Walther	N	0
33	Cornell College 600 First Street West Mount Vernon, Iowa 52314 Phone: 319-895-4457 Fax: 1-319-895-5894 Jayne Swanson	N	0
34	Culver-Stockton College One College Hill Canton, Missouri 63435 Phone: 217-231-6451 Fax: 1-217-231-6611 Christie Mennenga	N	0
35	Cumberland College College Station Drive Williamsburg, Kentucky 40769 Phone: 606-539-4258 Fax: 1-606-539-4136 Debbie Harp	N	0

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36	De Paul University 25 E. Jackson Blvd. Chicago, Illinois 60604 Phone: 312-362-8437 Fax: 1-312-362-8565 Christine Lynch	N	0
37	DeVry Institute of Technology 11224 Holmes Road Kansas City, Missouri 64131 Phone: 816-941-0430 Fax: 1-816-941-0239 Gerry Ellis	N	0
38	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone: 573-526-8115 Fax: 1-573-526-3494 Harold Bullock	N	0
39	Dordt College 498 4th Ave. Northeast Sioux Center, Iowa 51250 Phone: 712-722-6078 Fax: 1-712-722-1198 Nevada DeLapp	N	0
40	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone: 417-873-6817 Fax: 1-417-873-7808 Tina Moore	N	0
41	East Central University 1100 East 14th Street Ada, Oklahoma 74820 Phone: 580-310-5252 Fax: 1-580-310-5484 Dale Hayden	N	0
42	East-West University 816 South Michigan Ave. Chicago, Illinois 60605 Phone: 312-939-0111 Fax: 1-312-939-0083 Gracie Lu	N	0
43	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone: 217-581-2412 Jan Stevens	N	0
44	Eastern Kentucky University SSB Room 465, Cpo 62 Richmond, Kentucky 40475 Phone: 859-622-1568 Fax: 1-859-622-1570 Laura Melius	N	0

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45	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone: 630-617-3190 Fax: 1-630-617-3393 Annett Coduto	N	0
46	Emporia State University 1200 Commercial Street Emporia, Kansas 66801 Phone: 620-341-5407 Fax: 1-620-341-5168 Vickie Kaplan	N	0
47	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone: 309-467-6420 Fax: 1-309-467-6437 Connie Redmon	N	0
48	Evangel University 1111 North Glenstone Springfield, Missouri 65802 Phone: 417-865-2815 x 7369 Fax: 1-417-865-9599 Brady Thompson	N	0
49	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone: 314-889-1434 Fax: 1-314-889-4564 Jennifer Self	N	0
50	Fort Hays State University 600 Park Street Hays, Kansas 67601 Phone: 785-628-4260 Fax: 1-785-628-4093 Dan Rice	N	0
51	Friends University 2100 West University Street Wichita, Kansas 67213 Phone: 316-295-5832 Fax: 1-316-295-5572 Danielle Bassile	N	0
52	Georgetown College 400 East College Street Georgetown, Kentucky 40324 Phone: 502-863-8122 Fax: 1-502-868-7742 Jim Tussey	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Goods Entertainment PO Box 1266 Weston, Connecticut 06883 Phone: 203.341.0111 Fax: 1-801-460-3100 Adam Goodman	Y	0
54	Governors State University One University Parkway University Park, Illinois 60466 Phone: 708-534-5000 Fax: Robbye Peppers 1-708-534-1173	N	0
55	Grace Hill Neighborhood Services 2600 Hadley St. Louis, Missouri 63130 Phone: 314-539-9833 Fax: 1-314-539-9630 Beverly Joans	N	0
56	Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone: 515-263-2888 Fax: 1-515-263-2824 Jim Auther	N	0
57	Greenville College 315 East College Box 159 Greenville, Illinois 62246 Phone: 618-664-6551 Cary Holman	N	0
58	Grinnell College 1127 Park Street Grinnell, Iowa 50112 Phone: 641-269-4940 Fax: 1-641-269-4508 Maryls Upah	N	0
59	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone: 573-221-3675 Fax: 1-573-221-6594 Dr. Karry Richardson	N	0
60	Harding University Main Campus PO Box 12243 Searcy, Arkansas 72149 Phone: 501-279-4454 Fax: 1-501-279-4122 Deb Bashaw	N	0

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61	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone: 3147-340-3512 Fax: 1-314-340-3389 Wanda McNeal	N	0
62	Helping Hand of Goodwill Industries 200 South 8th Street St. Joseph, Missouri 64501 Phone: 816-232-3108 Fax: 1-816-232-4605 Ronald Richey	N	0
63	Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone: 870-230-5295 Fax: 1-870-230-5336 Jessica Garrison	N	0
64	Hendrix College 1600 Washington Ave Conway, Arkansas 72032 Phone: 501-450-1416 Fax: 1-501-450-1260 Eva Windsor	N	0
65	Highland Community College 803 West Missouri Highland, Kansas 66035 Phone: 785-442-6010 Eileen Gronniger	N	0
66	Hillyard Technical Center 3434 Faraon St. Joseph, Missouri 64506 Phone: 816-671-4170 Shirley Day	N	0
67	Illinois College 1101 West College Ave. Jacksonville, Illinois 62650 Phone: 217-245-3040 Fax: 1-217-245-3071 Jennifer Reif	N	0
68	Internal Applicant 2703 Hall Suite 15 Hays, Kansas 67601 Phone: 785-625-4000 Roxie VonLintel	N	0
69	Iowa State University 208 Carver Ames, Iowa 50011 Phone: 515-294-4111 Fax: 1-515-294-7446 Nancy Rosenquist	N	0

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70	Iowa Wesleyan College 601 North Main Mt. Pleasant, Iowa 52641 Phone: 319-385-6375 Fax: 1-319-385-6363 Jeremy Reed	N	0
71	John Brown University 200 West University Siloam Springs, Arkansas 72761 Phone: 479-524-7282 Fax: 1-479-524-7221 Dan Noyes	N	0
72	Kansas Newman College 3100 McCormick Ave. Wichita, Kansas 67213 Phone: 316-942-4291 Fax: 1-316-942-4483 Julie Connolly	N	0
73	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone: 785-532-1691 Fax: 1-785-532-6802 Kerri Keller	N	0
74	Kentucky State University 400 Easr Main Street Frankfort, Kentucky 40601 Phone: 502-597-5948 Fax: 1-502-597-6699 Veleria Shavers	N	0
75	KXCV/KRNW 800 University Drive Maryville, Missouri 64468 Phone: 660-562-1163 Sharon Bonnett	N	0
76	Langston University PO Box 1255 Langston, Oklahoma 73050 Phone: 405-466-3462 Fax: 1-405-466-2976 Jim Wallace	N	0
77	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone: 636-949-4806 Fax: 1Dana Wehrli -636-949-4790	N	0
78	Lindsey Wilson College 210 Lidsey Wilson Street Columbia, Kentucky 42728 Phone: 270-384-8065 Fax: 1-270-384-8434 Amy Wells	N	0

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79	Loras College 1450 Alta Vista Dubuque, Iowa 52001 Phone: 563-588-7100 Fax: 1-563-588-7371 Bobbi Martin	N	0
80	Loyola University of Chicago 820 North Michigan Ave. Chicago, Illinois 60611 Phone: 312-915-7301 Fax: 1-312-915-7315 John Bradarich	N	0
81	Luther College 700 College Drive Decorah, Iowa 52101 Phone: 563-387-1025 Fax: 1-563-387-2628 Mark Peltz	N	0
82	Maryville University 13550 Conway Road St. Louis, Missouri 63141 Phone: 314-529-9375 Fax: 1-314-529-9923 Lynn Willits	N	0
83	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone: 271-424-6637 Fax: 1-217-362-6407 Pam Haru	N	0
84	Missouri Broadcasters PO Box 104445 Jefferson City, Missouri 65109 Phone: (573) 636-6692 Fax: 1-573-634-8258 Don Hicks	Y	0
85	Missouri Career Center 301 South 7th Street St. Joseph, Missouri 64501 Phone: 816-387-2380 Fax: 1-816-387-2029 David Clevenger	N	1
86	Missouri School of Journalism 200 Neff Hall UMC Columbia, Missouri 65203 Phone: 537-636-6692 Kent Collins	N	0

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87	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone: 417-625-3137 Fax: 1-417-625-9338 Pat Hurley	N	0
88	Missouri Tech 1167 Corporate Lake Dr St. Louis, Missouri 63132 Phone: (314) 569-3600 Traci Harter	N	0
89	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone: 660-831-4080 Fax: 1-660-831-4039 Brie Dittmer	N	0
90	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone: 309-457-2115 Fax: 1-309-457-2363 Mindy Damewood	N	0
91	Monster.com 500 E 96 Street Suite 200 Indianapolis, Indiana 46240 Phone: 317-616-5539 Justin Groves	N	0
92	Morehead State University 220 Allie Young Hall Morehead, Kentucky 40351 Phone: 606-783-2233 Fax: 1-606-783-5018 Mike Hopper	N	0
93	Morningside College 1501 Morningside Ave. Siouz City, Iowa 51106 Phone: 712-274-5000 Fax: 1-712-274-5101 Wendy Stevenson	N	0
94	Mount Mercy College 1330 Elmhurst Drive Northeast Cedar Rapids, Iowa 52402 Phone: 319-368-6463 Fax: 1-319-363-7543 Barb Mussman	N	0
95	Murray State University 1405 North 12th Street Murray, Kentucky 42071 Phone: 270-762-3375 Fax: 1-270-762-7090 Dr. Ross Meloan	N	0

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96	MWSC 4525 Downs Drive St. Joseph, Missouri 64507 Phone: 816-271-4205 Linda Garlinger	N	0
97	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone: 410-366-3300 G.I. Johnson	N	0
98	National Association of Black Journalists 8701-A Adelphi Road Adelphi, Maryland 20783 Phone: (301) 445-7100 Fax: 1-301-455-7101 Lisa Goodnight	Y	0
99	National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, NW Washington, District of Columbia 20045 Human Resource	Y	0
100	National Black MBA Association 180 North Michigan Ave. Suite 1400 Chicago, Illinois 60601 Phone: 312-580-8070 Adella Green	N	0
101	Native American Journalists Association University of South Dakota 414 East Clark Street Vermillion, South Dakota 57069 Phone: (605) 677-5282 Christina Wells	Y	0
102	North Central College 30 North Brainard Street Box 3063 Naperville, Illinois 60566 Phone: 630-637-5142 Jeff Denard	N	0
103	North Central Missouri College 1301 Main Street Trenton, Missouri 64683 Phone: 660-359-3948 ext:280 Tyson Otto	N	0
104	Northeastern Illinois University 5550 North St. Louis Ave. Chicago, Illinois 60625 Phone: 773-442-4693 Fax: 1-773-442-4690 Lorn Coleman	N	0

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105	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone: 918-456-5511 Fax: 1-918-458-2114 Gayle Anderson	N	0
106	Northern Oklahoma College 100 South University Avenue Enid, Oklahoma 73701 Phone: 580-548-2327 Fax: 1-580-548-2218 Boomer Appleman	N	0
107	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Phone: 660-562-1250 Fax: 1-660-562-1384 Joan Schneider	N	0
108	Northwestern College 101 7 th Southwest Orange City, Iowa 51041 Phone: 712-707-7226 Fax: 1-712-707-7404 Bill Minnick	N	0
109	Northwestern State University 709 Oklahoma Blvd. Alva, Oklahoma 73717 Phone: 580-327-8435 Fax: 1-580-327-8413 Shaena Curry	N	0
110	Northwestern University 2840 Sheridan Road Evanston, Illinois 60201 Phone: 847-491-3707 Fax: 1-847-467-7778 Lonnie Dunlap	N	0
111	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone: 859-572-5680 Fax: 1-859-572-6996 Karen Chinetti	N	0
112	Oklahoma Panhandle State University Box 430 Goodwell, Oklahoma 73939 Phone: (580) 349-1558 Rene Ramon	N	0
113	Oklahoma State University Northwest 23 rd & Blackwelder Oklahoma City, Oklahoma 73106 Phone: 405-523-4913 Fax: 1-405-557-6043 Lynette Martin	N	0

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114	Oklahoma State University Main Campus 360 Student Union Stillwater, Oklahoma 74078 Phone: 405-744-3473 Fax: 1-405-744-9954 Barry Fuxa	N	0
115	On Air Announcements 4104 Country Lane St. Joseph, Missouri 64506 Phone: 816-233-8881 Fax: 1-816-279-8280 Shannon Diggs	N	0
116	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone: 785-242-5200 Fax: 1-785-229-1017 Susan Webb	N	0
117	Ouachita Baptist University OBO Box 3780 Arkadelphia, Arkansas 71998 Phone: 870-245-5593 Fax: 1-870-245-5284 Mike Kolb	N	0
118	Parclay College 602 North Kingman Haviland, Kansas 67059 Phone: 620-862-5252 Fax: 1-620-962-5242 Tim Garret	N	0
119	Phlander Smith College 812 West 13 th Street Little Rock, Arkansas 72202 Phone: 501-370-5316 Fax: 1-501-370-5299 Alvin Anglin	N	0
120	Pikeville College 147 Sycamore Street Pikeville, Kentucky 41501 Phone: 606-432-9200 Fax: 1-606-432-9372 Brenda Maynard	N	0
121	Pittsburg State University 1701 South Broadway Pittsburg, Kansas 66762 Phone: 620-234-4140 Fax: 1-620-235-4008 Cathy Lucchi	N	0

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122	Quincy University 1800 College Ave. Quincy, Illinois 62301 Phone: 217-228-5288 Fax: 1-217-228-5240 Linda Godley	N	0
123	Radio-Tech 1110 Hackney Houston, Texas 77023 Phone: 866-838-2638 D Biondi	N	0
124	Robert Morris College 180 North Lasalle Street Chicago, Illinois 60601 Phone: 312-935-4050 Fax: 1-312-935-4081 Jill McGinty	N	0
125	Internal Posting / Candidate 4104 Country Lane St. Joseph, Missouri 64506 Phone: 816-233-8881 Fax: 1-816-279-8280 Shannon Diggs	N	1
126	Society of Broadcast Engineers 9247 North Meridian Street Suite 305 Indianapolis, Indiana 46260 Phone: 317-846-9000 Linda Baun	N	0
127	Southeast Missouri State University One University Plaza Cape Girardeau, Missouri 63701 Phone: 573-651-2000 Fax: 1-573-651-2532 Jerry Westbrook	N	0
128	Southern Illinois University-Carbondale Lee B 204 Carbondale, Illinois 62901 Phone: 618-453-1040 Fax: 1-618-453-1924 Cindy Jenkins	N	0
129	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone: 618-650-3656 Fax: 1-618-650-3656 Susan Seibert	N	0
130	Southern Illinois University/Edwardsville SIUE Edwardsville, Illinois 62026 Phone: 618-650-3708 Fax: 1-618-650-3656 Susan Seibert	N	0

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131	Southwest Baptist University 1601 South Springfield Street Bolivar, Missouri 65613 Phone: 417-328-1610 Fax: 1-417-328-1505 Melinda Burnett	N	0
132	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone: 417-836-5636 Fax: 1-417-836-6797 Jack Hunter	N	0
133	Southwestern College 100 College Street Winfield, Kansas 67156 Phone: 620-229-6370 Fax: 1-620-229-6390 Dan Falk	N	0
134	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone: 580-774-3233 Kim Liebscher	N	0
135	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone: 502-585-9911 Fax: 1-502-588-7170 Connie Holland	N	0
136	Springfield Korean Association 3301 Roanoke Springfield, Missouri 65807 Phone: 417-866-5533 Fax: 1-417-886-5533 Young Lee	N	0
137	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone: 563-333-6000 Fax: 1-563-333-6243 Jennifer Timmon	N	0
138	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone: 314-977-2828 Fax: 1-314-977-3486 Scott Plowman	N	0
139	Station Website 4104 Country Lane St. Joseph, Missouri 64506 Phone: (816) 233-8881 Shannon Diggs	N	0

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140	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone: 620-947-3121 Fax: 1-620-947-2607 Daryl Baltzer	N	0
141	The Rehabilitation Institute 2921 N Belt Hwy St. Joseph, Missouri 64506 Phone: 816-390-8083 Fax: 1-816-390-8369 Matthew Gregg	N	0
142	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone: 314-615-3624 Fax: 1-314-531-7462 Sidney Tyler	N	0
143	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone: 859-341-5800 Fax: 1-859-344-3607 Renee Noel	N	0
144	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone: 859-233-8193 Fax: 1-859-233-8785 Susan Rayer	N	0
145	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone: 309-672-4363 Fax: 1-309-672-4366 Annie Gordon	N	0
146	UMMA 6025 Prospect Ave. Suite 206 Kansas City, Missouri 64130 Phone: 816-822-1313 M.C. Richardson	N	0
147	Union College 310 College Street Barbourville, Kentucky 40906 Phone: 606-546-1258 Fax: 1-606-546-1522 Amanda Spencer	N	0

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148	Univ. of Missouri-Columbia 11 Jesse Hall Columbia, Missouri 65201 Phone: 573-882-0878 Fax: 1-573-882-5440 Amanda Nell	N	2
149	University of Arkansas Little Rock 2801 South University Ave. Little Rock, Arkansas 72204 Phone: 501-569-8675 Fax: 1-501-569-3034 Jeanette Watkins	N	0
150	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone: 870-460-1454 Fax: 1-870-460-1354 Laura Hughes	N	0
151	University of Arkansas Pine Bluff 1200 North Universtiy Dr; Mail Slot 4975 Pine Bluff, Arkansas 71601 Phone: 870-575-8461 Fax: 1-870-543-8090 Mary Jones	N	0
152	University of Central Arkansas UCA Box 4937 Conway, Arkansas 72035 Phone: 501-450-3134 Fax: 1-501-852-2330 Kathy Rice-Clayborn	N	0
153	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone: 405-974-3346 Fax: 1-405-974-3826 Shannon Wilguess	N	0
154	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone: 563-589-3132 Fax: 1-563-589-3419 Deb Clarke	N	0
155	University of Illinois Chicago 601 South Morgan-M/C 102 Chicago, Illinois 60607 Phone: 312-996-2969 Fax: 1-312-413-0383 Andres Garza	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
156	University of Iowa 24 Phillips Hall Iowa City, Iowa 52242 Phone: 319-335-1023 Fax: 1-319-335-1029 Jane Schildroth	N	0
157	University of Kentucky 408 Rose Street Lexington, Kentucky 40506 Phone: 859-257-2746 Fax: 1-859-323-1085 Sue Strup	N	0
158	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone: 816-235-1636 Fax: 1-816-235-5534 Candice Stice	N	0
159	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis, Missouri 63121 Phone: 314-516-5100 Fax: 1-314-516-6535 Emily Mceneny	N	0
160	University of Oklahoma Norman 900 Asp Ave. OMU 323 Norman, Oklahoma 73019 Phone: 405-325-1974 Betty Scott	N	0
161	University of Saint Mary 4100 South 4 th Street Leavenworth, Kansas 66048 Phone: 913-758-6142 Fax: 1-913-758-6313 Priscilla McLean	N	0
162	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone: 479-754-3839 Fax: 1-479-979-1477 Kimberly Spicer	N	0
163	University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone: 918-631-2896 Fax: 1-918-631-2115 Sherri Alexander	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
164	University of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone: 573-341-4254 LeAnn Morton	N	0
165	Upper Iowa University Box1857 Fayette, Iowa 52142 Phone: 563-425-5208 Fax: 1-563-425-5258 Karla Gavin	N	0
166	Vatterott College 3131 Frederick St. Joseph, Missouri 64506 Phone: 816-364-5399 Fax: 1-816-364-1593 Andy Stufflebean	N	0
167	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone: 319-352-8615 Fax: 1-319-352-8365 Derek Solheim	N	0
168	Washburn University Career Services 1700 SW College Ave Topeka, Kansas 66621 Phone: 785-670-1938 Fax: 1-785-670-3131 Jim Gourley	N	0
169	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone: 785-231-1010 Fax: 1-785-232-2397 Judy Smith	N	0
170	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone: 314-935-5930 Fax: 1-314-935-5905 Mark Smith	N	0
171	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone: 314-968-7143 Fax: 1-314-968-7478 Ray Angle	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
172	Western Illinois University 1 University Circle Macomb, Illinois 61445 Phone: 309-298-1838 Fax: 1-309-298-1838 Al Waters	N	0
173	Western Kentucky University One Big Red Way Bowling Green, Kentucky 42101 Phone: 270-745-3095 Fax: 1-270-745-3094 Dan Onitsuka	N	0
174	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone: 573-592-5381 Fax: 1-573-592-5383 Ginnie Hall	N	0
175	Wheaton College 501 College Ave. Wheaton, Illinois 60187 Phone: 630-752-5048 Fax: 1-630-752-5448 Jared Abuhl	N	0
176	Wichita State University 1845 Fairmont Wichita, Kansas 67260 Phone: 316-978-3435 Fax: 1-316-978-3511 Jill Pletcher	N	0
177	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone: 816-415-5938 Fax: 1-816-415-5027 Judy Rychlewski	N	0
178	William Woods University 1 University Ave. Fulton, Missouri 65251 Phone: 573-642-2251 Fax: 1-573-642-1146 Joe Potter	N	0
179	Williams Baptist College 201 Fillbrigh ATTN. Counseling Center Walnut Ridge, Arkansas 72467 Phone: 870-759-4184 Dolores Magee	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
180	William Penn College 201 Trueblood Ave. Oskaloosa, Iowa 52577 Phone: 641-673-1382 Fax: 1-641-673-1049 Diane Ottosson	N	0
181	Women's Employment Network 1734 Easr 63 rd Street Suite 300 Kansas City, Missouri 64110 Phone: 816-822-8083 Annetta Marshall	N	0
182	Workforce Investment Board 912 Main Trenton, Missouri 64683 Phone: 660-359-3533 Rita Darr	N	0
183	<i>St. Joseph News-Press</i> Classified Ad 825 Edmond Street St. Joseph, MO 64501 Phone: 816-271-8500 Fax: 816-271-8696	N	0
184	Arkansas Technical University 1605 Collisium Drive Russellville, Arkansas 72801 Phone: 479-968-0278 Fax: 1-479-964-0863 Bubba Sender	N	0
185	Word of Mouth Referral	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Co-Sponsor Job Fair	The stations co-hosted the 2008 Regional Community Career Fair in conjunction with other Employment Coalition members. The career fair was held on 03/18/2008 from 3:00 pm to 7:00 pm. Job descriptions explaining the various positions available within the broadcast industry were distributed and applications and resumes were accepted. Station participants included Business Manager, Program Directors, and Corporate Director of Programming.
2	Event or program sponsored by educational institutions relating to broadcast careers	On 03/07/2008, General Manager participated Professional Advisory Committee Day at Northwest Missouri State University, meeting with graduating students concerning career opportunities.
3	Event or program sponsored by educational institutions relating to broadcast careers	On 10/02/2007, the stations participated in "My Success" - a two day event sponsored by The St. Joseph Chamber of Commerce designed to educate area high school sophomores about career opportunities in the local area. Job description sheets listing career opportunities in the broadcast industry were distributed. Station participants also participated in question and answer sessions and demonstrated broadcast equipment. Station participants included Business Manager, Program Director, and Corporate Director of Programming.
4	Internship program	<p>The stations have an ongoing internship program. Interns may be introduced to the following areas of station operation:</p> <ul style="list-style-type: none"> - On-Air/Production- Participant is introduced to the basics of broadcasting, including show prep, on-air presentation and format distinction. - Promotions- Interns work at outside station events, such as remotes or concerts, and assist with coordinating contests. - Sales- Participants accompany sales representatives on client calls and are taught the basics of radio advertising sales. <p>Two college students participated in the internship program during this reporting period.</p>